REGULAR SESSION, BOARD OF PUBLIC WORKS AND SAFETY, March 23, 2026

The Board of Public Works and Safety of Plymouth, Indiana, met in Regular Session at 6:00 p.m. on March 23, 2026. The meeting was held in the Council Chambers, on the second floor of the City Building, 124 N. Michigan St., Plymouth, Indiana.

Mayor Robert Listenberger called the meeting to order. Listenberger presided for Board members Duane Culp, Don Ecker Jr., and Shiloh Milner, who were physically present. Board Member Dave Morrow attended virtually. City Attorney Jeff Houin and Clerk-Treasurer Lynn Gorski were also present. The public was able to see and hear the meeting through Zoom and streamed live at https://www.youtube.com/@CityofPlymouth.

Board members Ecker and Milner moved and seconded to approve the minutes of the regular session of the Board of Public Works and Safety meeting of March 9, 2026, as presented. The motion passed by roll call vote with all in favor.

City Engineer Dan Sellers wished to provide a brief update on our 2025 MS4 Annual Report to IDEM. He explained that we've stepped up our public participation and outreach efforts with periodic Facebook posts regarding stormwater Best Management Practices (BMPs). He stated that we've also updated our website to include more information regarding stormwater BMPs and attended the 4-H Fair. He wished to give credit to River Watson and Ken Voreis for their efforts as Engineering Technicians that year. He stated another request from IDEM we honored was updating the Stormwater Ordinance and Technical Standards. He listed that these included integration of stormwater quality measures into project design, enforcement procedures for non-complying sites, and updating standard design requirements. He listed highlights on our illicit discharge detection and elimination, with 1 spill reported and resolved, 48 stormwater outfalls to the Yellow River inspected, and an update to the stormwater conveyance map thanks to GIS Coordinator Chris Marshall. He stated that with 15 construction projects ongoing, we received 2 complaints and issued 4 written requests for remedial action, and they were brought back into compliance. He stated that for good housekeeping, the Utility Department repaired 3 outfalls, cleaned 1,249 lineal feet of storm lines, which amounted to ¾ ton of debris, and videoed 5,270 feet of pipe. He added that we completed Stormwater Pollution Prevention Plan (SWPPP) inspections of the Water, Wastewater, Street, Fire, Police, Cemetery, and Airport Departments and completed facility staff training. He explained that there were a couple of things we needed to work on, such as a Water Quality Characterization report and map, and providing progress on meeting the Total

Maximum Daily Load (TMDL), which was a calculation of the maximum number of pollutants allowed to enter the Yellow River.

Building Commissioner Dennis Manuwal Jr. stated that he would like to modify the original order to take action against Northgate Trailer Park.

Ecker stated in the third paragraph that he had October 6, 2026. He asked if that should be October 6, 2025.

Manuwal replied in agreement and stated that they had an interior water main break inside the trailer park. He stated he found out about it Friday after he got back into town, and they were out there actively working on it now, but in the meantime the residents had been without water. He stated that in the original order to take action, he called out that the water lines had to be fixed. He stated he was just talking to the owner, Abraham Anderson, prior to walking into this meeting, and they did install meters, located a lot of water line issues, and had them fixed. He stated this was an ongoing issue.

Ecker stated he drove out there Friday afternoon and found a water spigot or line flowing out onto one of the lots. He asked if that was in connection or was that something entirely different.

Manuwal replied that it may be entirely different. He stated they were actively trying to get it fixed right now. He stated the one lot he was calling out for in this change would have to be demolished. He explained that Anderson planned on doing it, but by State Statute he had to give him the opportunity to come before the board for a hearing before a demolition order was issued.

Board Members Ecker and Milner moved and seconded to approve the Modified Order to Take Action with Northgate with the changes to the dates as referenced above. The motion passed by roll call vote with all in favor.

Police Chief John Weir wished to bring up the hiring of a 26th Police Officer that Culp had mentioned last Fall at one of our meetings. He stated he was contemplating doing it at our budget hearing in June but wanted to try and pursue it early. He stated we had been at a 25-man department since he was hired in 1999. He stated that with an officer leaving, we had already started the hiring process, and we were technically running on 22 officers now. He explained we have two School Resource Officers (SROs) that we didn’t have years ago and one in the Drug Task Force (DTF). He stated there are two off now who have been on sick leave for the past two weeks and one who would be off in the future for an undetermined

amount of time due to cancer. He stated he had one who would be off May 1st through the middle of June for school and then two officers who are in the military that would be gone for their annual training in June and July, and hopefully they would not get deployed with recent conflicts. He referenced a call volume increase from 12,400 calls for service in 2023 to 16,500 calls in 2025. He stated that every year our volume and population continued to grow. He referenced the recent housing additions throughout the city, as those were not accounted for in the 2020 census. He stated that traffic stops had increased from 2,200 in 2023 to 5,500 in 2025, with infraction tickets doubling. He stated that our city's population was not getting any smaller. He sat down with Human Resources Jennifer Klingerman to go through the numbers and believed she emailed out a budget sheet that depicted he had plenty of money in this year's budget to hire a 26th officer without having to ask for any more money. He stated it depicted a worst-case scenario of 26 officers at full pay for this year's pay and benefits and working a full 2080 schedule, which several of our officers only work a 2016 schedule, left money in the budget. He added that some officers don't have the city's insurance, which also left extra money in the budget. He stated we would be halfway through the year before he would even get somebody hired. He stated the point he was trying to make was that he would not be asking for any more money that wasn't already in the budget. He stated he did let the Clerk-Treasurer know last week that he would be requesting this tonight.

Ecker asked if they had an idea of what was considered a ratio as far as police officers versus population.

Weir replied that he was checking communities around us and it was all over the place. He listed that Walkerton had 18 officers and their population was 2000. He stated that a lot of those officers were reserve or part-time officers but that was what they had listed on their list of employees. He stated that Warsaw had 44 officers and they were a little larger than us. He believed that it was based on how busy they were. He stated that with the SROs, it would be two fewer officers on the road compared to 1999.

Ecker asked out of the 25 officers how many were on patrol.

Weir replied that we had a Police Chief, an Assistant Chief, two Detectives, with one being the DTF, three Sergeants, and Four Corporals, with one going away in the next month. He stated the rest were on road patrol, so 16 officers were on the road.

Clerk-Treasurer Gorski asked if the Sergeants and Corporals were not on road patrol.

Weir replied in agreement, mostly because they were in the station doing the reports and going through all the cases. He stated he was trying to revamp our admin or Sergeants, but that was going to be a while before that got worked out.

Morrow asked if they committed to this for this year to help through a short gap, and what impact that had moving forward on our budget. He asked if we would be committing to the 26th officer moving forward or if we would be adjusting it next year. He stated he understood that there was money in the budget now, but what about the future? He asked about the prospect of hiring reserve officers to help get through this year.

Weir replied that we never had reserve officers here, so he would not have a clue how to go about that.

Culp stated he worked for Former Police Chief Tom Chamberlin as a reserve.

Milner stated she did not remember this being brought up last year but stated that this would be a commitment, but we were just asking for it early.

Weir stated that he was going to ask for it in our budget meeting, but since numbers were put on an Excel sheet and nothing would change as far as this year's budget. He stated the budget would not be going down next year.

Culp thanked them for their work and agreed with Weir that the Police Department needed more people. He stated what scared him the most about this was SEA1, as we don't know what our tax base was going to be next year. He stated they are saying they can take it out of this year's budget. He asked if they appropriated for every officer $120,395.43. There was no response. He stated he was not attacking anyone but wanted to get everything out in the open. He stated he was under the understanding that out of that budget were also crossing guards, overtime, extra time, dental claims, military pay, and longevity. He asked if that was figured into this.

Klingerman replied that when she met with Weir, in tab one of the spreadsheet, even if we removed the overtime, extra time, and military pay, she believed they still had a surplus of almost $200,000 in his budget. She stated they also did a worst-case scenario, meaning typical family benefits for all employees. She stated that was not the case and we have roughly 50% of our employees who are well under that at the single rate. She stated the extra surplus that wasn't even configured in this number would also cover additional monies that could go out.

Culp stated there are also a lot of other perks that he was not sure if they were in here or not. He stated they have 12 floating holidays a year, with each officer getting three a quarter. He asked if that was figured in here.

Klingerman believed that was included in the extra time as extra pay because they have the option to pay it out. She stated the number was built into the extra timeline if she was not mistaken. She asked Gorski if that was the line it came from.

Gorski replied that she never received a spreadsheet, so she was not aware of what she was talking about.

Klingerman asked if it came out of extra time.

Gorski replied that it was paid out of benefit pay.

Culp stated his point was that you're saying that there's $299,000 left at the end of adding this officer. He stated he was not saying she was wrong, but there are a lot of things in there that he wanted to make sure were in there because if we spend this down and it's coming out of the general budget and it's not right now, then the Clerk-Treasurer would be in trouble because we would have to get into our cash reserves. He figured just to put a Police Officer on the road was $150,797.68. He asked if it was $3,500 to equip them for their uniforms. He listed portables at $8,000.

Weir replied they already had all the hard stuff.

Culp asked if he had extra radios, tasers, body cameras, and firearms. Weir agreed. He asked if this also included $1,200/year for clothing allowance.

Klingerman replied that she did not factor clothing allowance into the budget numbers so that was outside of that budget, which they wouldn't get this year.

Culp asked if it would be prorated. Klingerman disagreed and said it would start next year. Culp asked if it would be January 1st.

Gorski replied that it would start after a year of service.

Culp asked about the fuel, plus the car.

Weir replied they had the car. He stated that, for the fuel, he averaged between 25 squad cars at $3,000-3,500 a year.

Klingerman added that it would all come from the surplus in the account.

Culp asked if this person would not have any extra cost until they go to school and they get 25 cents an hour for going up for specialty.

Weir replied that they were an instructor or something. He stated that they wouldn't be paid unless they were certified in something.

Culp stated he knew he had spoken to the city administration and he loved the school corporation, but at some point, they pay us $100,000, and the outcome was about $300,000. He stated he would like to see that change because we could put two more people back on the road free of charge if they pay their fair share.

Mayor Listenberger stated he was not aware that the number we were reimbursed for the SROs was $50,000 per officer.

Culp explained that he understood Weir 100% but wanted to reiterate his past points. He stated that, with SEA1, it was a question of whether we could afford it. He explained that we have cut three employees out of the Fire Department budget, but we want to add one to the Police Department.

Weir replied that he was only asking because the numbers he had provided to him said he could afford it.

Culp believed that the reason we took the three out of the budget last year was because of SEA1; we do not know where we're going to stand. He stated our numbers differ a little bit and thought that this should be tabled tonight.

Morrow stated that, when talking about the SRO reimbursement, it seemed way out of line to him. He stated we are paying for the benefits, vehicles, etc. that all go above $130,000-150,000. He believed that Culp was right that the agreement needed to be renegotiated or we pull them out. He asked Houin if we were in a contract with the school for a period.

Houin replied that we were, but he did not remember the exact time.

Culp stated it was a four-year contract and that it ended at the end of this year. He stated he would love to see a renegotiation of that contract.

Houin stated he would look at that.

Mayor Listenberger agreed that we needed to investigate this.

Weir believed it was required by law for schools to have SRO's.

Culp stated that Culver Schools had their own police department. He stated that Bremen just did it and they used TIF money to pay for their SROs. He believed that Bourbon and Argos also pay for one out of their school budgets as well. He stated he was not against SROs, as they were needed, but what was fair to our taxpayers would be to renegotiate that contract.

Mayor Listenberger stated this was the last year of this contract, so it would need to be reviewed.

Weir stated on the same token, those taxpayers were paying to have their kids feel safe with officers there, so it was not a bad thing.

Culp stated that he never said it was. He stated it was $140,000 out of our pocket. He stated we pay the overtime if they go on a trip. He stated you bought them a new gun this year, and we paid for that too.

Weir stated they still worked for us, and they work normally in the summer months.

Mayor Listenberger asked if he wanted this tabled.

Culp replied that he wanted to table it and take a harder look at it, but there were also four other people here that could make that decision too. He stated he would make that motion because Weir needs it.

Ecker stated it was a good first step to put together the data and information for a deeper dive into what the real numbers were. He stated they may be spot on, but we may obviously find some discrepancies. He stated he did not believe anyone was saying no.

Culp stated he was in favor, but what scared him was next year's tax to come up with that $150,000.

Weir stated that his budget was not going to go down from what it was now because it went down that year. He stated he was still within this year's budget, and it was going to go up next year.

Culp stated the spin was everything that was taken out of that budget. He stated if he had figured it right, there would be about $40,000 left, and that includes all those other six items that he brought up that he didn't think were accounted for, but Klingerman says it was accounted for. He stated his concern was if we spin it down that deep, you're going to be very tight on anything else.

Mayor Listenberger asked Culp if he had time to come in and explain his numbers to Klingerman. He agreed, as we would be committing to the 2027 budget as well.

Culp said she could clear up any misunderstandings.

Morrow stated that additionally we would have an opportunity to negotiate with the school to receive more revenue from them to offset this. He believed it was off base, and he didn't disagree with Weir that he had a problem. He stated he was unsure if we could commit to this now but not in 2027. He believed we could, as we were not discussing the 2027 budget.

Culp stated that if you commit to it, then they would be a priority officer, so it would need to go into next year's budget and be built in. He stated they had protection, so they would have to go into the 2027 budget.

Mayor Listenberger believed what Weir was saying was that he would have had enough in his budget to do 26 officers in 2026; therefore, his budget in 2027 would be the same or a little more. He stated we had to double-check the numbers to make sure. He asked Culp to come in and meet with Klingerman to compare notes.

Morrow thought that you said you only had enough in your budget to carry the rest of this year. He asked if he would have had the funds from January 1st through December 31st with 26 officers.

Weir replied that was what Klingerman wrote down. He said we wrote it down to make it look like we had that much.

Board members Culp and Ecker moved and seconded to table the request for a 26th Officer. The motion passed by roll call vote with all in favor.

Board members Milner and Ecker moved and seconded to allow the payroll for March 13, 2026, and the claims for March 23, 2026, as entered in Claim Register #2026-06. The motion passed by roll call vote with all in favor.

Board members Ecker and Milner moved and seconded to accept the following communications:

- March 23, 2026 Docket
- March 10, 2026 Technical Review Committee Minutes
- Water Department Activity Reports – February 2026
- Wastewater Department Activity Reports – February 2026
- Order to Take Action – 123 E. Washington Street

The motion passed by roll call vote with all in favor.

There being no further business, Board members Ecker and Milner moved and seconded to adjourn. Listenberger declared the meeting adjourned at 6:35 p.m.

/s/ Lynn M. Gorski
Clerk-Treasurer

APPROVED:

/s/ Robert Listenberger
Mayor

CITY OF PLYMOUTH WASTEWATER DEPARTMENT
Board of Public Works and Safety
February 2026 Monthly Report

PLANT OPERATIONS:

1.	Total flow in gallons	46,965,550
2.	Average daily flow in gallons	1,677,341
3.	Rainfall	1.13"
4.	Monthly average in BOD removal	99.5%
5.	Monthly average in TSS removal	98.1%
6.	Monthly average in Ammonia removal	98.4%
7.	Monthly average in Phosphorus removal	79.2%

8. General plant maintenance
9. Work orders completed:

241– Wastewater Treatment Plant

- Maintenance exercised 24 plant valves.
- Clarifier parts have been delivered. Still missing the primary clarifier arms.
- Completed rebuild of return sludge pump #1.
- Removed debris from digester circulating pump.
- Completed repairs and inspection to ultraviolet disinfection system prior to April 1 disinfection season.
- Replaced the original lights on the front of the main office.
- Replaced the controller and remotes for the front entry gate.
- Completed testing of the plant's backflow preventers.
- Installed new oxygen and hydrogen sulfide gas detector sensors in the pretreat structure.
- Toric Engineering continues to set up new SCADA computers.
- Adjusted drive belt on east bio-roughing tower.
- Completed repairs to east polymer feed pump in the thickener building.

37– Vehicle/Mobile Equipment

- Repaired debris tank's water drain line on T-6.
- Replaced the on – off switch on the 580 Case backhoe.
-

35– Lift Stations

- Removed debris from the Candy Ln. lift station check valves.
- Removed grease ring from wet well at the N. Michigan St. & Goshen Tr. lift station that was causing interference with the radar level controller.
- Installed portable heater in battery back up at the Pioneer Dr. lift station. Cold weather was draining the unit.

1- Collection System

- 0 - Eliminated structures
  a.
- 0 – Replaced structures
  a.
- 0 – Repaired structure
  a.
- 1 - Replaced / Repaired / Adjusted castings.
  a. H6M105
- 0 – GIS data collection points.
  a.
- 0 – New structure
  a.
- 0 – Point Repairs
  a.
- 0 – Miscellaneous
  a.

COLLECTION SYSTEM GENERAL:

1. Cleaned 10,823 feet of sewer lines:
   - 0 feet during service calls
   - 10,823 feet during preventive maintenance
2. Televised 0 feet of sewer lines.
3. Mechanically removed roots from 3,240 feet of sewer lines.
4. Removed approximately 5.41 tons of silt and debris during cleaning and inspections of sewers lines.
5. Used approximately 28,840 gallons of potable water during sewer cleaning.
6. Performed routine maintenance on 10 CSO's and 17 pumping stations.

MISCELLANEOUS

- Commonwealth Engineers continue organizing data for the department's Asset Management Plan.
- 2-4-26 Budget review with Baker Tilley and Clerk-Treasurer.
- 2-25-26 Safety Meeting – 1) PPE 2) Struck by Hazards.
- 2-25-26 MS4 Training – 1) Illicit Discharges.
- 2-25-26 Eastside Development Plan.
- 2-26-26 EPA Training Webinar – Sampling and Flow Measurement.
- Assist Water Department changing water meters.

CITY OF PLYMOUTH WATER DEPARTMENT
Board of Public Works and Safety
February 2026 Monthly Report

PLANT OPERATIONS

Water Treated – Ledyard Water Treatment Plant	23,251,102 gallons.
Water Treated – Pine Water Treatment Plant	18,705,765 gallons.
Water Treated - Total	43,156,867 gallons.
Water Treated – Daily Average – Ledyard Water Treatment Plant	833,968 gallons.
Water Treated – Daily Average – Pine Water Treatment Plant	668,063 gallons.
Water Treated – Daily Average – Combined	1,502,031 gallons.

- Backwashed filters at Ledyard Water Treatment Plant 8 times for a total of 672,000 gallons.
- Backwashed filters at Pine Water Treatment Plant 12 times for a total of 1,152,000 gallons.
- Total backwash usage for the month was 1,824,000 gallons.

MAINTENANCE WORK ORDERS COMPLETED

- 20- Ledyard Water Treatment Plant Maintenance
  - Completed auxiliary generator test.
  - Completed temperature checks on high service pumps.
  - Cleaned and inspected chlorine injectors and analyzer.
  - Inspected the north and west water towers.
  - Completed repairs to the overhead door #3 on the equipment storage building.
  - Peerless Midwest removed high service pump #1 for complete rebuild.
  - Repaired chlorine room heater.
  - New front gate receiver/transmitter installed and remotes programed.

- 17 – Pine Water Treatment Plant Maintenance
  - Completed auxiliary generator test.
  - Completed temperature checks on high service pumps.
  - Cleaned and calibrated chlorine analyzer.
  - Cleaned chlorine injector. New front gate receiver/transmitter installed and remotes programed.
  - Cleaning and inspecting all pressure/relief valves on all pressure filters

- 11 – Mobile Equipment
  - W-6, W-7, W-11, W-15 and W-17.

WATER SAMPLING

- 10 Distribution system bacteria samples, IDEM required.
- 56 Distribution system chlorine residual samples, IDEM required.

- 4 Fluoride samples, ISDH required.
- 331 Process control samples and analysis at the Ledyard Water Treatment Plant include Ferrous Iron, Total Iron, Manganese, and Chlorine
- 312 Process control samples and analysis at the Pine Water Treatment Plant Samples Includes Ferrous Iron, Total Iron, Manganese and Chlorine
- 0 THM's Sets.
- 0 HAA5's Sets
- 0 VOC's sets
- 0 SOC/2nd Annual 1 for each plant set
- 0 Radionuclide
- 0 IOC- Metals-Radon
- 0 Lead & Copper Samples
- 0 Nitrate/Sampling for each Plant (sets)
- 0 Extra Sampling
- 0 Hardness/Corrosion
- 0 Set IDEM required PFAS sampling on both points of entry.

SERVICE

Utility Locates	161
Total Number of Work Orders	609
Service Disconnects	18
Service Disconnects for non-pay	28
Service Reconnects for non-pay	39
Blue Tags "Service Notice" left on door	35
Pink Tags "Insufficient Funds Notice" left on door	8
New Radio Read / Meter Installations	242
Accuracy Checks	217
After Hours Call Outs	3
Meter Repaired	0
Consumer Confidence Report Requested Hand Delivery	0

CONSTRUCTION ACTIVITIES

(2) Curb Stops Repaired / Replaced / Installed
02-11-2026 411 Conger St. – Replaced ¾" curb stop.
02-11-2026 200 Gideon St. – Replaced ¾" curb stop.

(0) Curb Stops Located / Capped Off at Valves

(2) New Taps Installed
02-26-2026 910 Dora Ln. – Installed new 1" tap & meter pit.
02-26-2026 940 Dora Ln. - Installed new 1" tap & meter pit.

(0) New Mains Completed

(5) Valves / Valve Boxes / Repaired / Replaced / Installed
02-18-2026 Franklin St. & Fairbanks Ave.- Kurf cut valve box (JSV011).
02-19-2026 709 Ferndale St.- Debris in box.
02-19-2026 W. Harrison St. & Beerenbrook Ave.- Kurf cut valve box.
02-19-2026 N. 5th St. & W. Madison St.- Kurf cut valve box.
02-19-2026 1065 Wilson St.- Debris in box.

(0) Hydrants Repaired / Replaced / Installed / Serviced / Painted

(0) Valve Exercised

(6) Main Breaks and Leaks Repaired
02-01-2026 1409 W. Jefferson. - Repaired a 4" main break.
02-01-2026 720 Ferndale Ave - Repaired a 4" main break.
02-09-2026 800 Freeman Dr. - Repaired a ¾" leak at corporation stop.
02-09-2026 1417 W. Lake Ave. - Repaired 4" main break.
02-10-2026 301 Baker St.- Repaired 4" main break.
02-22-2026 Baker St. & Michigan St.- Repaired 4" main break.

(3) Service Lines / New/ Repaired
02-13-2026 224 N. Center St.- Bored in a new 2" service line and replaced curb stop.
02-18-2026 420 Alexander St.- Replaced ¾" service line and installed meter pit.
02-25-2026 1650 N. Oak Dr.- Installed meter pit, Stones Ex. Bored in a new service. line for church.

MISCELLANEOUS

- Water Improvement Projects continuing, Division 1 – TGB Unlimited water main improvements Project.
- Continuing with the city water meter replacement program.
- Testing and certifying water meter accuracy.
- Continuing sampling of schools and daycares for potential excessive lead related to service lines.
- 2-4-26 Budget review with Baker Tilley and Clerk-Treasurer.
- Completed safety Training:
  1. 2-25-26 Safety Meeting – Safety Meeting – 1) PPE 2) Struck by Hazards.
  2. 2-25-26 Safety Meeting – MS4 Training – 1) Illicit Discharges.
- 2-26-26 EPA Training Webinar – Sampling and Flow Measurement.
- 2-25-26 Eastside Development Plan.