SPECIAL SESSION, BOARD OF PUBLIC WORKS AND SAFETY, August 25, 2026

The Board of Public Works and Safety of Plymouth, Indiana, met in Special Session at 7:14 p.m. on August 25, 2026. The meeting was held in the Council Chambers on the second floor of the City Building, 124 N. Michigan St., Plymouth, Indiana.

Mayor Robert Listenberger called the meeting to order. Listenberger presided for Board members Duane Culp, Don Ecker Jr., Shiloh Milner, and Dave Morrow, who were physically present. City Attorney Jeff Houin and Clerk-Treasurer Lynn Gorski were also present. The public was able to see and hear the meeting through Zoom and streamed live at https://www.youtube.com/@CityofPlymouth.

Attorney Sean Surrisi, serving as council to the Board for this matter, stated earlier this afternoon the Board conducted an executive session hearing on Fire Chief Steve Holm's recommendation of the dismissal of Firefighter/Paramedic Sidney Roda. The final decision action has to be taken at a public meeting. At the end of the executive session the board members had an opportunity to deliberate on the evidence that was presented and members came to a consensus on the decision.

Surrisi prepared findings of fact regarding the August 25, 2026 hearing, which findings are required under the state statute to be made. After considering all the witness testimony, exhibits, and argument offered at the hearing, the Board finds as follows: Paragraph One (1) pursuant to IC 36-8-3-4(b)(2)(B), with regard to the charge that Paramedic Roda violated rules, the Board finds Paramedic Roda guilty as charged. Paragraph Two (2) pursuant to IC 36-8-3-4(b)(2)(C), with regard to the charge that Paramedic Roda neglected or disobeyed orders, the Board finds Paramedic Roda guilty as charged. Paragraph Three (3) pursuant to IC 36-8-3-4(b)(2)(H), with regard to the charge that Paramedic Roda engaged in conduct unbecoming an officer, the Board finds Paramedic Roda guilty as charged. Paragraph Four (4) pursuant to IC 36-8-3-4(b)(2)(I), with regard to the charge that Paramedic Roda committed another breach of discipline, the Board finds Paramedic Roda guilty as charged. Wherefore, based upon the above findings, Paramedic Sidney Roda is dismissed from her employment with the Plymouth Fire Department effective immediately.

Surrisi offered that to the Board for any further deliberations or if that seems in order with the desires of the Board.

Board members Ecker and Milner moved and seconded to approve the dismissal of Sidney Roda from the City of Plymouth Fire Department employment. Roll call vote with all in favor.

Video footage from the City of Plymouth security camera is attached and incorporated into these minutes, showing Firefighter/Paramedic Sidney Roda and her attorney conferring outside the city building during the Board of Public Works and Safety executive session hearing.

There being no further business, Board members Milner and Ecker moved and seconded to adjourn. Listenberger declared the meeting adjourned at 7:17 p.m.

/s/ Lynn M. Gorski
Clerk-Treasurer

APPROVED:

/s/ Robert Listenberger
Mayor