Plymouth Common Council Executive Session

Date: August 25, 2026 **Call to Order: 4:30 pm** **Adjourned: 7:00 pm**
Location: Plymouth City Bldg, Council Chambers, 124 N. Michigan St, Plymouth, IN

Officials:	**Present**	**Absent**
Robert Listenberger, Mayor	X	
Duane Culp	X	
Don Ecker	X	
Shiloh Milner	X	
David Morrow	X	
Jeff Houin, City Attorney	X	
Lynn Gorski, Clerk-Treasurer	X	

Others present: Sean Surrisi, Council for Board; Jennifer Klingerman, Human Resources; Fire Chief Stephen Holm; Assistant Chief Jesus (Chuy) Garcia; John Lampkins; Justyn Wade; Sidney Roda; Gary O. Reynolds; Andrew Voeltz.

Subject Matter of the Session: *(Items checked were discussed as indicated in the notice of meeting)* **(IC 5-14-1.5-6.1(b))**

_____ 1. As authorized by federal or state statute. (If checked, please indicate below) For discussion of the assessment, design, and implementation of security measures, plans, and systems. IC 5-14-1.5-6.1 (b)(3).

_____ 2. For discussion of strategy with respect to any of the following:
____ A. Collective Bargaining;
____ B. Initiation of litigation or litigation that is either pending or has been threatened specifically in writing (As used in this clause, *"litigation includes any judicial action or administrative law proceeding under federal or state law.");*
_____ C. The implementation of security systems;
_____ D. A real property transaction including:
(i) a purchase;
(ii) a lease as lessor;
(iii) a lease as lessee;
(iv) a transfer;
(v) an exchange; or
(vi) a sale;
by the governing body up to the time a contract or option is executed by parties. This clause does not affect a political subdivision's duty to comply with any other statute that governs the conduct of the real property transaction, including IC 36-1-10 or IC 36-1-11. IC 5-14-1.5-6.1 (b)(2).

_____ 3. Interviews and negotiations with industrial or commercial prospects or agents of industrial or commercial prospects by the Indiana economic development corporation, the office of tourism development, the Indiana finance authority, the ports of Indiana, an *economic development commission*, Indiana State Department of Agriculture, *a local economic development organization* that is a nonprofit corporation established under state law whose primary purpose is the promotion of industrial or business development in Indiana, the retention or expansion of Indiana Businesses, or the development of entrepreneurial activities in Indiana, *or a governing body of a political subdivision*. IC 5-14-1.5-6.1 (b)(4)(I).

_____ 4. To receive information about, and interview, prospective employees. IC 5-14-1.5-6.1 (b)(5).

__X__ 5. With respect to any individual over whom the governing body has jurisdiction:
__X__ A. To receive information concerning the individual's alleged misconduct; and
__X__ B. To discuss, before a determination, that individual's status as an employee, a student, or an independent contractor who is (i) a physician or (ii) a school bus driver. IC 5-14-1.5-6.1 (b)(6).

_____ 6. For discussion of records classified as confidential by state and federal statute. IC 5-

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14-1.5-6.1 (b)(7).

_____ 7. To discuss a job performance evaluation of individual employees. This does not apply to any discussion of the salary, compensation, or benefits of employees during the budget process. IC 5-14-1.5-6.1 (b)(9).

_____ 8. When considering the appointment of a public official to do the following:

_____ A. Develop a list of prospective appointees;

_____ B. Consider applications; and

_____ C. Make one (1) initial exclusion of prospective appointees from further consideration. IC 5-14-1.5-6.1 (b)(10).

Notwithstanding IC 5-14-3-4(b)(12), a governing body may release and shall make available for inspection and copying in accordance with IC 5-14-3-3 identifying information concerning prospective appointees from further consideration. An initial exclusion of prospective appointees from further consideration may not reduce the number of prospective appointees to fewer than three (3) unless are fewer than three (3) prospective appointees. ***Interviews of prospective employees must be conducted at a meeting that is open to the public.***

_____ 9. To discuss information and intelligence intended to prevent, mitigate, or respond to the threat of terrorism. IC 5-14-1.5-6.1 (b)(13).

_____ 10. To participate in an "*exit conference*" conducted by the State Board of Accounts, where a majority of the governing body are in attendance. (Confer IC 5-11-5-1(b)(3))

We hereby certify that no subject matter was discussed other than the item (s) checked above were discussed at the meeting, which were specified in the public notice.

/s/ Robert Listenberger

/s/ Duane Culp

/s/ Don Ecker

/s/ Shiloh Milner

/s/ Lynn Gorski, Clerk Treasurer

/s/ David Morrow