

REGULAR SESSION, COMMON COUNCIL, February 28, 2022

Be it Remembered that the Common Council of the City of Plymouth, Indiana, met in regular session on February 28, 2022. The meeting was held in the Council Chambers, on the second floor of the City Building, 124 N. Michigan St., Plymouth, Indiana and was called to order at 6:30 p.m.

Mayor Senter led the Pledge of Allegiance and Councilmen Ecker offered prayer.

Mayor Senter presided for Council members Robert Listenberger, Shiloh Carothers Milner, Duane Culp, Greg Compton, Don Ecker Jr, Randy Longanecker, and Jeff Houin. City Attorney Surrisi and Clerk-Treasurer Gorski were also present. The public was able to see and hear the meeting through Microsoft Teams.

Council Members Ecker and Longanecker moved and seconded to approve the minutes of the regular session of the Common Council on February 14, 2022, as presented. The motion carried.

City Attorney Surrisi presented Ordinance No. 2022-2189, An Ordinance to Amend Ordinance No. 2021-2182 The 2022 Salary Ordinance on second reading.

Surrisi reminded the Council that this was to make a position of Civilian Paramedic Training Position within the Fire Department.

Council Members Houin and Listenberger moved and seconded to adopt Ordinance No. 2022-2189, An Ordinance to Amend Ordinance No. 2021-2182 The Salary Ordinance on second reading. The motion passed by roll call vote.

Councilmen in favor: Compton, Culp, Ecker, Houin, Listenberger, Longanecker, Milner

Councilmen opposed: None

City Attorney Surrisi presented Ordinance No. 2022-2189, An Ordinance to Amend Ordinance No. 2021-2182 The 2022 Salary Ordinance on third reading.

Council Members Houin and Compton moved and seconded to adopt Ordinance No. 2022-2189, An Ordinance to Amend Ordinance No. 2021-2182 The Salary Ordinance on third reading.

The motion passed by roll call vote.

Councilmen in favor: Compton, Culp, Ecker, Houin, Listenberger, Longanecker, Milner

Councilmen opposed: None

ORDINANCE NO. 2022-2189

AN ORDINANCE TO AMEND
ORDINANCE NO. 2021-2182, THE 2022 SALARY ORDINANCEStatement of Purpose and Intent

Ordinance No. 2021-2182, An Ordinance Fixing Salaries of Appointed Officers and Employees, Fire and Police Personnel of the City of Plymouth, Indiana for the Year 2022, identifies a position within the Fire Department designated as a Firefighter – Paramedic – Training Instructor. Several years ago, the City created a Paramedic, Civilian position, which may be staffed by an employee who is not eligible for the firefighter pension fund and is instead a member of the public employee retirement fund with other civilian City employees. Recently, an employee working in the Paramedic, Civilian position has taken on the responsibilities of the paramedic training instructor for the Fire Department. The purpose and intent of this ordinance is to effectuate an amendment to salary ordinance to create a new Paramedic, Civilian – Training Instructor position, to allow a civilian paramedic undertaking the additional duties of a training instructor to be compensated accordingly.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Plymouth, Indiana as follows:

Section 1. Within the provisions of Ordinance No. 2021-2182 addressing the FIRE DEPARTMENT, within the subsection addressing Civilian Fire Department Employees, a new line is added as follows:

Paramedic, Civilian – Training Instructor _____ \$ 60,218.88 per yr

PASSED AND ADOPTED this 28th day of February, 2022.

Mark Senter
Mark Senter, Presiding Officer

ATTEST:

Lynn Gorski
Lynn Gorski, Clerk-Treasurer

Presented by me to the Mayor of the City of Plymouth, Indiana on the 28th day of February, 2022, at 6:33 o'clock P m.

Lynn Gorski
Lynn Gorski, Clerk-Treasurer

Approved and signed by me this 28th day of February, 2022.

Mark Senter
Mark Senter, Mayor

City Attorney Surrisi started up the discussion on the topic of the Covid Leave Policy.

He reminded the Council that earlier in the year, the Council had voted to extend the Covid Leave Policy through the end of February. He states that during that time the country itself was unaware whether certain restrictions with masking and vaccination requirements were going to pass in the Supreme Court or not. He states that soon after the extension, the city had learned of the

Supreme Court's decision to not uphold OSHA's Vaccine Mandate. He states that since then the CDC has changed the guidance to a 5 day leave if you haven't had symptoms. He states that about 3-4 employees have had to use Covid Sick leave time since the extension. He states that with talking to Human Resources Manager Klingerman that it would be in the best interest of the city to not extend the Covid Leave Policy any longer. He states that he would like to still open this up to discussion of the Common Council since under our current policy, that it would expire the next day.

Councilmen Houin asked if we had anyone using the Covid leave currently. Surrisi states there are none that he is aware of. He states that there is one out on leave as of this moment who is out but beyond the scope of this policy.

Councilmen Listenberger asked for clarity on the number of days approved for leave. Surrisi states that back in 2020 the number of approved days of absence was 10.

Councilmen Ecker asked for clarity if 10 days was shortened down to 5 days. Surrisi states that the current guidance is 5 days before returning to work if you have been symptom free.

Surrisi recommends to the Council that the easiest course of action would be to let the policy expire.

Councilmen Compton states that it is a tough deal for people to be off of work for so long. Compton also adds that if something were to happen where things turn back around and Covid were to get more serious again that it would be best to reconsider at that time.

The Council agreed to let the policy expire.

Clerk-Treasurer Gorski explained that in the packets that the Council had received was a list of Outstanding Unpaid warrants to be written off from 2019. According to IC 5-11-10.5, by March 1st of each year, the Clerk-Treasurer shall prepare a list of checks outstanding and unpaid for more than 2 years as of December 31st which shall be declared cancelled; one copy of the list is filed with the City Council, the other is kept in the Clerk-Treasurer's office. The funds from the cancelled checks are receipted back into is the operating balance of the fund from which it was drawn. This required no action by the council.

Clerk-Treasurer Gorski added that this year the checks total \$878.07 to be written off from 2019. There were three checks to city employees that she had stopped payment on and reissued the checks, three outstanding unpaid checks were applied to outstanding or current bills with the city and three others the individuals were located and she had stopped payment prior to reissuing the checks.

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City Attorney Surrisi states that everything is about the same as the last time they met on Stellar Communities. Redevelopment authorized additional funding for River Park Square Phase 2. He states that everything seems to be progressing.

City Attorney Surrisi presented a Uniform Conflict of Interest for AT&T Mobile Services & Associated AT&T Business Entities. He states that this is from Councilwoman Milner and they are in the process of moving all the departments that have city issued cell phones over to AT&T. He states that a large part that was driving that move was a program that AT&T has called FirstNet. It is a program in which the federal government chose AT&T, through a competitive process, to provide select frequencies of cellphone bandwidth to be reserved for public safety uses. He states that the cities police and fire are qualified users. He adds that other departments can be qualified to use that as well. He explains that certain departments can be elevated for a period of time for an emergency or an event like the blueberry festival. Surrisi states that he is looking for the Council's acceptance on this conflict-of-interest statement.

Council Members Ecker and Longanecker moved and seconded to approve the conflict-of-interest statement as presented. The motion carried with Councilwoman Milner abstaining.

Council Members Ecker and Compton moved and seconded to accept the following


communications:

- Minutes of the Board of Public Works and Safety meeting of February 14, 2022
- February 22, 2022 Technical Review Committee Meeting Notes
- February 28, 2022 Check Register
- IDEM Air Permit Renewal for Lynodel||Basell Advanced Polymers, Inc.


The motion carried.

There being no further business to come before the Council, Council Members Compton and Milner moved and seconded to adjourn, Mayor Senter declared the meeting adjourned at 6:48 p.m.

APPROVED



Mark Senter, Mayor



Lynn M. Gorski
Clerk-Treasurer